

# Salt Ethical Code of Conduct

At the core of Salt Essential Information Technology (Pty) Ltd, is our integrity, ethics, compliance and corporate governance.

The way we conduct business with our vendors, suppliers, distributors, business partners and customers is subject to our code of conduct that upholds a high ethical standard.

As part of our commitment to doing ethical business at all times, Salt annually asks our staff to attend to vendor(s) ethical training, hold internal staff meetings to discuss our ethical standards and create awareness on the importance of adhering to our code of conduct at all times.

The 7 principles Salt at the heart of our ethical code of conduct: -

- Act with honesty, integrity, competence, diligence, respect and in an ethical manner with the public, customers, prospective customers, employers, employees, colleagues during all engagements.
- Place the integrity of the information and communication technology profession and the interests of customers above employee's own personal interests.
- Use reasonable care and exercise independent professional judgment when conducting solution and service activities during all engagements.
- Practice and encourage others to practice in a professional and ethical manner that will reflect credit on themselves and the profession.
- Promote the integrity and viability of the information and communication technology profession for the ultimate benefit of all.
- Treat all other persons and their property with respect.
- Zero tolerance for bribery and corruption.

Salt conducts business honestly and on trust. We ask our staff to consider the requests of our business partners and customers during all engagements to conduct business. Should anything at any time during the engagement feel uncomfortable or improper, we do ask that it is brought to the attention of Salt's management to investigate and act upon immediately.

To report any breach an email can be send to [management@salt.na](mailto:management@salt.na) or it can be reported on our web [www.salt.na](http://www.salt.na)

**SALT Essential Information  
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Cloud Service Description  
DNS and Web Services

